

## Modern Slavery Statement FY2022

### Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending 31st March 2023 and forms our commitment to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

### Organisational Structure

Hitachi Transport System (Europe) B.V. UK Office (hereinafter referred to as "HTSUK") located in Basingstoke, U.K., is a branch of Hitachi Transport System (Europe) B.V., headquartered in Waardenburg, the Netherlands, which is a fully owned subsidiary of Hitachi Transport System, Ltd., a company headquartered in Tokyo, Japan.

HTSUK is a provider of logistics and freight forwarding services and its Basingstoke facility comprises an active warehousing operation for its Third Party Logistics ("3PL") clients.

Hitachi Transport System (Europe) B.V. will change the company name to LOGISTEED Europe B.V., and Hitachi Transport System, Ltd. will change its name to LOGISTEED, Ltd. as from 1<sup>st</sup> April 2023.

### Our Supply Chains and Suppliers

All of our key supply chains originating or destined for the U.K. are owned by our clients. HTSUK, as a provider of 3PL services, furnishes clients with warehousing and/ or shipping arrangement services, within the UK or further afield. Our key supply chains involve UK and European based providers of air/ sea/ road transportation and for our freight forwarding activities, our approved overseas agencies and sister companies are involved as our origin/ destination counterparts.

### Hitachi Transport System (Europe) B.V.

(After 1<sup>st</sup> April 2023: LOGISTEED Europe B.V.)

Units 14 – 17 / Bilton Road / Kingsland Business Park / Basingstoke / Hampshire RG24 8LJ / United Kingdom

T: +44 (0)1256 365 670 / W: [www.eu.logisteed.com](http://www.eu.logisteed.com)

Registered in England & Wales / Company No. FC026636 / OE022627 / VAT No. GB 674 2385 17

Bank: MUFG Bank, Ltd., London Branch / Sort Code 60-01-09 / BIC: BOTKGB2LXXX

For Currencies GBP/ EUR/ USD: Acc. No. 00227843 / IBAN: GB74 BOTK 6001 0900 2278 43

For Currency JPY ONLY: Acc. No. 00413476 / IBAN: GB70 BOTK 6001 0900 4134 76

*All freight forwarding business of the LOGISTEED Europe B.V., UK Branch is transacted under the current edition of the standard trading conditions of the British International Freight Association (BIFA) which are available on request.*

*All warehousing business of the LOGISTEED Europe B.V., UK Branch is transacted under the current edition of the contract conditions for logistics of the United Kingdom Warehousing Association (UKWA) which are also available upon request.*

## **Policies Relating to Slavery and Human Trafficking**

As detailed above, our parent company is Hitachi Transport System, Ltd. (LOGISTEED, Ltd. after 1<sup>st</sup> April 2023). As such, the Board have adopted the Hitachi Standards of Integrity in January 2016 reflecting our commitment to implementing and enforcing effective procedures and controls and to acting ethically and with integrity in all our business activities and relationships.

We make specific provision in our whistleblowing policy for the protection of those who whistle blow.

More information about the Compliance Statement is available on our corporate websites.

Hitachi Transport System (Europe): <https://www.hitachitransport-eu.com/>

(After 1<sup>st</sup> April 2023: LOGISTEED Europe B.V. [www.eu.logisteed.com/en/](http://www.eu.logisteed.com/en/) )

Hitachi Transport System, Ltd.: <http://www.hitachi-transportssystem.com/en/profile/csr/>

(After 1<sup>st</sup> April 2023: LOGISTEED, Ltd. [www.logisteed.com/](http://www.logisteed.com/) )

## **Due Diligence**

In order to monitor and mitigate the potential risks of slavery and human trafficking occurring within our supply chains we undertake the following due diligence processes in relation to our service providers:

- All management within our organisation have signed a written pledge, so that all actions are compliant with the Company Group Code of Conduct, in compliance with related laws and regulations, and in compliance with internal company regulations. All staff are made aware of the same Code of Conduct and will facilitate their compliance accordingly.
- Any UK provision for temporary labour are through legitimate agencies and require evidence of eligibility for work.
- All new customers and suppliers are screened by using our internal and external accredited screening sources.
- We check any new suppliers' policies through their website statements to ensure their standards comply with our group code of conduct standards.

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## **Approval of Statement**

Pursuant to the delegation of authority approved by the Board of Directors of Hitachi Transport System (Europe) B.V., this statement has been approved by Riichiro Hirano, Managing Director.

March 2023

## **Hitachi Transport System (Europe) B.V.**

**(After 1<sup>st</sup> April 2023: LOGISTEED Europe B.V.)**

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